

**ADDENDUM**  
**SEPTEMBER 30, 2019**  
**REGULAR MEETING**

Merit Goals , Joseph Piccirillo, Hopatcong BOE

1. Whereas the Hopatcong Board of Education has a strategic interest in the pursuit of grants; and whereas the current grant opportunities for the district are limited to federal allocation grants (ESEA, IDEA) and one NJDOE grant (NJTSS); and whereas the Hopatcong Board of Education is implementing CTE programs, new courses and new initiatives; therefore be it resolved that the board agrees to the following arrangement with Mr. Joseph Piccirillo as a merit pay potential.
  - a. With the approval of the superintendent and with the knowledge and approval of the Hopatcong Board of Education, Mr. Piccirillo is charged with the responsibility of pursuing grant opportunities.
  - b. In response to a successful grant pursuit, Mr. Piccirillo will earn a merit amount of 3.33% of the value of that grant for the application, implementation and evaluation of the grant program. He will continue to earn the same percentage on any further grants that might be earned until he reaches a 3.33% of his salary for the overall goal. (\$4,828)
2. Whereas Hopatcong High School is a comprehensive high school; and whereas a review of high school graduate's pursuits after high school demonstrates that the number of students entering the work force is significant; and whereas high school initiatives should include this population in its efforts to make the school a truly comprehensive experience for students; and whereas one research based strategy is to provide students with Career and Technical Education opportunities; therefore be it resolved that the board agrees to the following as a merit pay potential.
  - a. With consultation of the high school principal and superintendent, Mr. Piccirillo will be charged with the responsibility of start-up of high school CTE programs in fiscal year 2020.
  - b. In 19-20, for each successful planning of a CTE program as a start-up in 20-21, an endeavor that includes current teacher recruitment, writing of curriculum, forming an advisory group and gaining APPROVAL of the DOE, Mr. Piccirillo will receive an amount of \$1,500 per program approval.
  - c. As per contract, the limit on this goal will be 3.33% of Mr. Piccirillo's salary.